



Ina Grafton Gage Home of Toronto Careers

Board Member, Ina Grafton Gage Home of Toronto

Ina Grafton Gage Long Term Care Home of Toronto (IGGH) is very excited to be welcoming applications to join our volunteer Board of Directors. We are seeking members who share our values, and who are passionate and have a strong commitment to our Home's mission and vision.

Organization Background:

Ina Grafton Gage Home is a 128-bed, charitable, not-for-profit, CARF accredited, long-term care home located in Scarborough, Ontario. We are committed to achieving excellence in service delivery in a setting that is sensitive and respectful to the cultural and spiritual needs of everyone we serve. Everyone we serve will experience life to the fullest with the highest quality of service and compassionate care. Our vision is to be a premier and innovative home that promotes a high-quality person-centered environment throughout the continuum of care. IGGH has a long history of serving those in need beginning in 1917. In 2009, Ina Grafton Gage Home of Toronto moved into its purpose-built Class A 128 bed facility near Warden and St. Clair.

Position Summary:

As a Board Member you will use your expertise to oversee the leadership of Ina Grafton Gage Home and ensure effective and efficient management of the organization. Currently, IGGH is poised to begin strategic planning to ensure the Home's long-term success and sustainability. Board members contribute to the organization's strategic focus, culture, effectiveness, and financial sustainability, as well as serving as ambassadors and advocates for the Home.

Qualifications:

The ideal candidate will have experience with some of the following:

- Executive leadership and strategic planning
- Effective in-person and on-line group communication and collaboration
- Long Term Care Homes
- Community Services for Seniors
- Not for Profit Sector
- Charities
- Quality and Risk Management
- Finance/Accounting
- Governance and the current laws applicable to Long Term Care Homes
- Information technology

Major Responsibilities:

The Board of Directors is responsible for the effective and ethical governance of Ina Grafton Gage Home of Toronto. More specifically, it provides the necessary leadership:

- In the oversight and approval of the strategic plan
- In the recruitment, development, and evaluation of the Executive Director and future Executive leadership succession planning
- To ensure the highest quality of care in a safe environment
- To ensure there is an efficient and effective use of the organization's resources
- To proactively identify and manage risks and to ensure the appropriate controls are in place

Salary:

- Volunteer



Other:

- Benefits include full access to membership in AdvantAge Ontario and Ontario Long Term Care Association
- Attend Board meetings on-line or in-person 6-9 times a year; meetings are 2-3 hours plus meeting preparation
- 1-2 years minimum preferred
- Participate/lead in 1-2 subcommittees (Finance, Building, Charity/Fundraising, Quality & Risk)

To Apply:

Interested candidates should forward their cover letter and resume in confidence to:

Molly Marrack
Board Member, Ina Grafton Gage Home of Toronto
by email to: mollymarrack@gmail.com

Deadline: October 31, 2023

Please note following the interview stage, proof of a criminal record check and references will be required prior to moving to the next stage in the selection process. We appreciate all applications, however, only those selected for an interview will be contacted.